

# “The Law of The Chain”

*The Strength of the Team Is Impacted by Its Weakest Link*

1. *What happens when your team has a weak link?*
2. *How do you address a weak link on the team?*
3. *What happens when a weak link is ignored?*

*You lose the respect of the best, when you don't deal properly with the worst*

## **Basic Truths of Teamwork**

- **Not Everyone will take the journey**
  - *Some people don't want to go*
  - *They don't want to change or grow (they like status quo)*
- **Not Everyone should take the journey**
  - *They aren't going where you're going*
  - *Wish them well / help them on their way*
- **Not Everyone Can take the Journey**
  - *They aren't capable of keeping pace*
  - *Easy to identify.*

## **Impact of a Weak Link**

- **The Stronger Members Identify the Weak one**
  - *Weak link cannot hide*
- **The stronger Members Have to Help the Weak One**
  - *Won't allow the team to suffer because of the weak link*
- **The Stronger Members Come to Resent the Weak One**
  - *No one likes to fall behind from a weak link*
- **The stronger Members Become Less Effective**
  - *Eventually your performance suffers helping the weak link*
- **The stronger Members Question the Leaders Ability**
  - *Doubt the leaders courage and discernment and lose respect*

# Evaluate Yourself

## Becoming a Better Team Member

Self	Friend (Mentor)	
___	___	<i>Have Trouble Keeping Pace with other Team Members</i>
___	___	<i>Am not growing in my area of responsibility</i>
___	___	<i>Have a hard time seeing the big picture</i>
___	___	<i>Have difficulty seeing my personal weakness</i>
___	___	<i>Have a tough time working with the rest of the team</i>
___	___	<i>Consistently fail to fulfill expectations in area of responsibility</i>

If you (or the other person) checked more than one box, you need to put yourself on a growth plan so you don't hinder your team. Reach out to a mentor or Team Leader on ways you can grow.

## Become a Better Team Leader

Score yourself

1-10

- *Don't ignore the issues created by a weak link*
- *First look for ways to make a weak link stronger*
- *Expect progress from the weak link*
- *Make the tough decision*
  - *Team comes first*
  - *Individual second*
  - *Your own interests....and comfort....come last*

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***Don't let a weak link pull the success of your team down***

Signature: \_\_\_\_\_ Date: \_\_\_\_\_