

GUIDED LEADERSHIP

Every organizational structure and culture are supposed to be unique that would demand distinct set of principles. There are valuable principles shared by great leaders which guide their leadership decisions in the organization.

To mention ---

- Exhibit passion

The best way to motivate our followers is by being utterly passionate about the jobs we do. Our enthusiasm for the job shows commitment, giving a sense of stability, and it energizes us to enjoy the work as well.

- Know oneself

A leader needs to be, know and do. Be means having strong values that guide life; Know is being acutely aware of the structure of our organization and our personal responsibilities; and Do is executing the ideas we have.

- Choose our team

Team selection is imperative for a leader. It shows your ability to find skills and knowledge. When choosing the team, we look for people who understand organizational vision and have a particular set of competencies.

- Be responsible

As the leader in an organization, everything and everyone are his/her responsibility.

- Be self-motivated

Like happy children receiving praise from their parents, followers need a healthy diet of praise to feel empowered and motivated at work. Great leaders motivate their employees openly and without hesitation.

- Have clear vision and goals

As a leader, one needs to have a clear picture of the organization's future. This means having a clear vision for the organization. Setting goals is a crucial step in realizing our organization's vision.

To sum up, a leader needs to be on the front lines of the organization, doing what s/he says and shows how s/he wants things done under guided leadership principles.

(by Dr. Fil with Nget Sokla)